

Choose the scenario below that fits your employee to determine when they can return to work.

If the employee has common symptoms of COVID-19, notify the employer and keep them home. Common symptoms include a fever of 100.4 F or higher, chills, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea.

Employee has been identified as a **close contact** to someone with COVID-19 in the workplace and they do not develop symptoms during quarantine:



No symptoms + no test =
Return when the 10-day quarantine period has ended.

No symptoms + negative test =
Return when the 10-day quarantine period has ended.

No symptoms + positive test =
Return 10 days after the date of test collection

Employee has been identified as a **close contact** to someone with COVID-19 in the workplace and they develop symptoms during quarantine:



With no test, a positive test or a negative test employee can return when:
10 days have passed since the symptoms started
and
At least 24 hours have passed since the fever ended (without the use of fever-reducing medications)
and
Other symptoms have improved

Employee is **not** a close contact, but does have symptoms of COVID-19:



With no test, a positive test or a negative test employee can return when:

10 days have passed since the symptoms started

and

At least 24 hours have passed since the fever ended (without the use of fever-reducing medications)

and

Other symptoms have improved **OR**

You have verified medical documentation of an alternate diagnosis as the reason for symptoms