

**HANFORD JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEE
Meeting of May 25, 2021
Hanford Joint Union High School District Office
823 W. Lacey Boulevard, Hanford, California
5:15 PM Closed Session • 6:00PM Open Session**

MINUTES

I. CALL TO ORDER

President Martella opened the meeting at 5:15 p.m. with Trustees present: Chavarin, Gillum, Johnson, Martella and Massey.

A. COMMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS

No comments from the public.

II. ADJOURN TO CLOSED SESSION

The meeting was adjourned to closed session at 5:15 p.m. by President Martella. Trustees present: Chavarin, Gillum, Johnson, Martella and Massey.

Discussion took place regarding:

- ≈ Public Employee Appointment (Certificated) (GC 54957)
- ≈ Public Employee Performance Evaluation (Superintendent) (GC 54957)
- ≈ Public Employee Employment/Employment- Administrative Positions (GC 54957)
- ≈ Public Employee Appointment: Assistant Superintendents (GC 54957)
- ≈ Conference with Labor Negotiator (Unrepresented Employees: Confidential Employees) (GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley and Julie Fagundes (District Chief Negotiators)
- ≈ Conference with Labor Negotiators (Certificated) GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley and Julie Fagundes (District Chief Negotiators)
- ≈ Conference with Labor Negotiators (Classified) (GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley and Julie Fagundes (District Chief Negotiators)
- ≈ Conference with Labor Negotiator (Unrepresented Employees: Management) (GC 54957 and GC 54957.6). Agency Designated Representative: Dr. Victor Rosa (District Chief Negotiator)
- ≈ Conference with Labor Negotiator (Certificated) (Unrepresented Employees: Nurse, Psychologists, School Social Worker) (GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley (District Chief Negotiator)
- ≈ Conference with Labor Negotiator (Classified) (Unrepresented Employees: Mental Health Clinician (SMHC) (GC 54957 and GC 54957.6) Agency Designated Representatives: Ward Whaley (District Chief Negotiator)
- ≈ Public Employee Discipline/Dismissal/ Release (Certificated) (GC 54947)
- ≈ Consideration of Student Readmissions (EC 35146; 48912; 48918)
- ≈ Consideration of Student Expulsions (EC 35146; 48912; 48918)

III. RECONVENE TO OPEN MEETING, FLAG SALUTE AND WELCOME

President Martella, reconvened the open meeting at 6:25 p.m. Trustees present: Chavarin, Gillum, Johnson, Martella and Massey.

Administrators/staff present: Rosa, Creech, Fagundes, Peters, Whaley, Stidman, and Stout.

President Martella led the flag salute.

IV. REPORTS / BUSINESS

A. REPORT OF CLOSED SESSION

President Martella reported that during the closed session held earlier tonight, the Board reviewed and accepted the 2020/2021 Satisfactory Evaluation of the Superintendent.

Trustee Johnson made the motion and Trustee Chavarin seconded the motion to accept the Satisfactory Evaluation of the Superintendent by the following roll call vote:

Gillum:	Aye
Chavarin:	Aye
Martella:	Aye
Johnson:	Aye
Massey:	Aye

B. COMMENTS FROM THE STAFF

No comments from the staff.

C. COMMENTS FROM THE PUBLIC

No comments from the public.

D. CORRESPONDENCE

No correspondence.

E. CONSENT AGENDA

1. Student Readmissions: 19-05, 19-18, 19-33, 19-14, 19-34, 19-16, 18-58
2. Student Expulsions: 20-04
3. Warrants – Payment of Warrant Requests: 05/14/2021, 05/21/2021
4. Minutes of Regular Board Meeting: 05/11/2021

Motion was made by Trustee Johnson, seconded by Trustee Gillum to approve the Consent Agenda items as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

F. SUPERINTENDENT'S REPORT

Superintendent Rosa thanked the board for his positive evaluation and expressed his hope to continue to deliver for a long time to come.

1. Student Field Trip

Superintendent Rosa presented the student field trip, description and fiscal impact as approved by the Superintendent.

1. HWHS – Advanced Video Production; Adelanto

This item is presented for information only.

2. SAEC Memorandum of Understanding & Annual Governance Documents

Superintendent Rosa presented the Sequoias Adult Education Consortium Memorandum of Understanding and Annual Governance Documents. Each funding year requires the consortium to renew its MOU and reflect the agreed upon participation and principles for governance. The 2021/2022 SAEC MOU will be in force from July 1, 2021 through June 30, 2024 and will supersede previous MOUs.

SAEC annually updates its fiscal allocation declaration as funding levels change. This document will identify the 2021/2022 HJUHS SAEC representative member.

Fiscal Impact: No fiscal impact.

Motion was made by Trustee Gillum, seconded by Trustee Chavarin to approve the SAEC Memorandum of Understanding & Annual Governance Documents as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

3. Agreements Signed by Superintendent or Designee

➤ West Hills Community College- Career Access Pathways Partnership

Motion was made by Trustee Chavarin, seconded by Trustee Johnson to approve the Agreement Signed by Superintendent or Designee as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

4. California School Board Association Recommended Board Policies to be Retitled/Revised

The California School Board Association Recommended Board Policies to be

Retitled/Revised returned for approval as presented.

<u>CODE</u>	<u>DISTRICT TITLE</u>	<u>BOARD ADOPTED</u>	<u>REASON</u>	<u>REQUESTED ACTION</u>
6164.5 BP	Student Study Teams	Oct 1990	Retitle to CSBA current title "Student Success Teams" and revise policy.	Approve policy
7000 BP	Concepts and Roles in New Construction	April 1996	Retitle to CSBA current title "Concepts and Roles" and revise policy.	Approve policy

5. California School Board Association Recommended Board Policy Updates

The California School Board Association Recommended Board Policy Updates returned for approval as presented.

BP 0420.42	AR 3320	AR 4161.2, 4261.2, 4361.2
BP 3110	BP 3452	AR 4161.8, 4261.8, 4361.8
BP 3230	BP 3515.3	BP 6142.8
AR 3230	AR 3515.3	AR 6142.8
AR 3311.2	BP 3600	BP 7210
AR 3311.3	E 4112.9, 4212.9, 4312.9	

Motion was made by Trustee Gillum, seconded by Trustee Chavarin to approve items F.4 and F.5 as a book, as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

6. Resolution 21-08 The Reorganization of District Office Administration

Resolution 21-08 The Reorganization of District Office Administration returned for approval as presented.

Superintendent Rosa shared that he appreciates the communications received from the staff on this item and noted that administration has compiled much data in response to the comments and inquiries, with the data reports emailed to staff today. He said that one of the things brought up was the salary schedule and the thought that a new salary schedule was developed for these positions. He noted that there was no new salary schedule, as the district has had an assistant superintendent salary schedule in existent for quite some time. This proposal is simply moving these two directors into the existing salary schedule. In reference to the salary schedule, he acknowledged that our district pays very well; however, as the data shows, our district operates at different ratios than the other districts in our area and with much more expected of our admin team. If we operated with the additional district administrators as these other districts, the cost would well exceed the current salary cost of our district administration.

Trustee Johnson noted she believes this is a positive move for the district and

expects it to make us more effective and efficient as we move forward.

Trustee Gillum noted that he appreciates Dr. Rosa's point in terms of ratios and does not mind paying people more for doing more things, but we need to maintain current administrative staffing ratios going forward.

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve Resolution 21-08 The Reorganization of District Office Administration as presented.

Ayes:	Chavarin, Gillum, Johnson, and Massey
No:	None
Abstain:	Martella
Absent:	None

7. Candidates for Diploma of Graduation for 2021 Hanford High School- 257
8. Candidates for Diploma of Graduation for 2021 Hanford West High School- 249
9. Candidates for Diploma of Graduation for 2021 Sierra Pacific High School- 177
10. Candidates for Diploma of Graduation for 2021 Earl F Johnson High School- 45
11. Candidates for Diploma of Graduation for 2021 Hanford Community Day School- 6
12. Candidates for Diploma of Graduation for 2021 Hanford Online Charter- 102
13. Candidates for Diploma of Graduation for 2021 Hanford Adult School- 105

Items F. 7 through F. 13 returned for approval as presented.

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve items F.7 through F.13 as a book, as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

G. FINANCIAL REPORT

1. Financial Report

Business Director Fagundes presented the Financial Report for the period of July 1, 2020 through April 30, 2021 which contains all funds of the District.

Fiscal Impact: The budgeted estimated ending balance for the General Fund is \$14,386,231.24.

This item is presented for information only.

2. Bond Update

Director Fagundes presented the Bond Update for the 2016 Measure W Bonds, Series B funds received in July 2021 and the breakdown of Series B funds

interest earned and expenditures for the Hanford High School and Hanford West High School modernization projects through May 19, 2021.

Fiscal Impact: The current balance is \$10,333,328 for Measure W, Series B.

This item is presented for information only.

3. Proposed Pricing for Cafeteria Meals

Director Fagundes presented the Proposed Pricing for Cafeteria Meals. She noted that because our District has a positive Food Services account balance as of December 31, 2019, we qualify for exemption from Paid Lunch Equity (PLE) pricing for the 2020/2021 and the 2021/2022 school years.

Our current price is \$2.40; however, with the current USDA waiver to offer meals through the Summer Seamless program due to COVID-19, the district will continue to offer breakfast and lunch at no charge for the 2021/2022 school year.

Adult breakfast and lunch prices will remain the same.

Fiscal Impact: The current Summer Seamless Program offers meals at no cost to our students; however, it does not cover the cost of our food service program. The district will utilize one-time COVID-19 resources to help with the program costs for the 2020/2021 and 2021/2022 school years. The PLE price requirements will continue to be monitored and any necessary adjustments will be brought to the board for information and action.

This item is presented for information only.

4. Proposed Menus & Pricing for District Snack Bar & Student Stores

Director Fagundes presented the Proposed Menus & Pricing for District Snack Bar & Student Stores for a la carte sales at Hanford High, Hanford West, Sierra Pacific, Earl F. Johnson, and Student Stores at Hanford High, Hanford West and Sierra Pacific. The menus included in the agenda packet have been revised to reflect the proposed changes. The current price is indicated for each item as well as the proposed price changes.

Fiscal Impact: Updated prices will cover costs.

This item will be brought back at the next regularly scheduled meeting for board consideration.

5. Hanford West High School Modernization Phase 3 - Change Order #1

Assistant Superintendent Creech presented the Hanford West High School Modernization Phase 3, Change Order #1 for information and action.

Change Order #1 for the Hanford West High School Modernization 3 Construction Project is for several different items that have come about during construction. The total cost of Change Order #1 is \$14,994.76 as presented by

Seals Construction, with an additional 10 days for the affected project phases and has been reviewed by the district and architect.

Fiscal Impact: The total cost of Change Order #1 is \$14,994.76 and will be paid through State Facilities Program and Bond Funds.

Administration recommends approval of Change Order #1 for the Hanford West High School Modernization 3 Construction Project.

Motion was made by Trustee Chavarin, seconded by Trustee Johnson to approve the Change Order #1 for the Hanford West High School Modernization 3 Construction Project as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

H. EDUCATIONAL SERVICES / SPECIAL PROGRAMS / ADMINISTRATIVE SERVICES

1. 2021 Expanded Learning Opportunities Grant Plan

The 2021 Expanded Learning Opportunities Grant Plan returned for approval as presented.

Motion was made by Trustee Johnson, seconded by Trustee Gillum to approve the 2021 Expanded Learning Opportunities Grant Plan as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

2. 2021 Hanford Online Charter (HOC) Expanded Learning Opportunities Grant Plan

Educational Services Director Peters presented the 2021 HOC Expanded Learning Opportunities Grant Plan which provides supplemental instruction and support to students. Director Peters noted that HOC is not included in the district's plan as it is required to have its own Expanded Learning Opportunities Grant.

Fiscal Impact: \$18,153.00

Motion was made by Trustee Chavarin, seconded by Trustee Johnson to approve the 2021 HOC Expanded Learning Opportunities Grant Plan as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

3. 2021 LCAP/LC Annual Update Changes

Director Peters presented the 2021 LCAP/LC Annual Update and reviewed the minor changes which are based on recent suggestions from the Kings County Office of Education.

This item is presented for information only.

I. HUMAN RESOURCES

1. Tentative Agreement (second) between HJUHSD and Unrepresented Employees (Confidential) for 2020/2021

Administrative Services Director Whaley presented the Tentative Agreement (second) between HJUHSD and Unrepresented Employees (Confidential) for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time off schedule payment for each member in the amount of \$2,500 plus statutory employee paid benefits.

Salary - \$10,000
Statutory Benefits - \$1,000
Total One-Time Fiscal Impact: \$11,000

2. Tentative Agreement (second) between HJUHSD and Unrepresented Employees (Nurse, Psychologists, and School Social Workers) for 2020/2021

Director Whaley presented the Tentative Agreement (second) between HJUHSD and Unrepresented Employees (Nurse, Psychologists, and School Social Workers) for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time off schedule payment for each member in the amount of \$2,500 plus statutory employee paid benefits.

Salary - \$20,000
Statutory Benefits - \$1,000
Total One-Time Fiscal Impact: \$21,000

3. Tentative Agreement (second) between HJUHSD and Unrepresented Employees (Management) for 2020/2021

Director Whaley presented the Tentative Agreement (second) between HJUHSD and Unrepresented Employees (Management) for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time off schedule payment for each member in the amount of \$2,500 plus statutory employee paid benefits.

Salary – \$52,500
 Statutory Benefits – \$2,500
 Total One-Time Fiscal Impact: \$55,000

4. Tentative Agreement (second) between HJUHS and HSEA for 2020/2021

Director Whaley presented the Tentative Agreement (second) between HJUHS and HSEA for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time off schedule payment for each member in the amount of \$2,500 plus statutory employee paid benefits.

Salary – \$452,000
 Statutory Benefits – \$15,000
 Total One-Time Fiscal Impact: \$467,000

5. Tentative Agreement (second) between HJUHS and HSEA (Adult School) for 2020/2021

Director Whaley presented the Tentative Agreement (second) between HJUHS and HSEA (Adult School) for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time off schedule payment for each member in the amount of \$2,500 plus statutory employee paid benefits.

Salary – \$5,000
 Statutory Benefits – \$200
 Total One-Time Fiscal Impact: \$5,200

6. Disclosure of Collective Bargaining Agreement- HSEA for 2020/2021

Director Whaley presented the Disclosure of Collective Bargaining Agreement with HSEA for 2020/2021 for information and action. This agreement will be submitted to the Kings County Office of Education.

Fiscal Impact: This details the updated cost fiscal impact for certificated employees.

Group	One-time	Description
Certificated: HSEA	\$467,000	One-time off schedule payment for each unit member in the amount of- \$2,500 plus statutory employee paid benefits
Certificated: HSEA- Adult School	\$5,200	One-time off schedule payment for each unit member in the amount of- \$2,500 plus statutory employee paid benefits
Total	\$472,200	

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve items I.1 through I.6 as a book, as presented.

Ayes:	Chavarin, Johnson, Martella and Massey
No:	Gillum
Abstain:	None
Absent:	None

7. Tentative Agreement (second) between HJUHS and CSEA for 2020/2021

Director Whaley presented the Tentative Agreement (second) between HJUHS and CSEA for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time, off schedule, lump sum payment for each member equal to 3.5% of their annual salary as determined by their range and step placement for the 2020/2021 school year on the Classified Salary Schedule and including longevity, but excluding overtime, extra time and any additional compensation paid for coaching, extra-curricular activities, special assignments and mileage.

Salary – \$220,000
Statutory Benefits – \$70,000
Total One-Time Fiscal Impact: \$290,000

8. Tentative Agreement (second) between HJUHS and Classified, Non-Represented for 2020/2021

Director Whaley presented the Tentative Agreement (second) between HJUHS and Classified, Non-Represented for 2020/2021 for information and action.

Fiscal Impact: The fiscal impact of this agreement is as follows:

One-time off schedule payment for member in the amount of \$2,500 plus statutory employee paid benefits.

Salary – \$2,500
Statutory Benefits – \$100
Total One-Time Fiscal Impact: \$2,600

9. Disclosure of Collective Bargaining Agreement- CSEA for 2020/2021

Director Whaley presented the Disclosure of Collective Bargaining Agreement with CSEA for 2020/2021 for information and action. This agreement will be submitted to the Kings County Office of Education.

Fiscal Impact: This details the updated cost fiscal impact for classified employees.

Group	One-time	Description
CSEA	\$290,000	One-time, off schedule, lump sum payment equal to 3.5% of their annual salary as determined by their range and step placement for the 2020-21 school year on the Classified Salary Schedule and including longevity, but excluding overtime, extra time and any additional compensation paid for coaching, extra-curricular activities, special assignments and mileage.
Total	\$290,000	

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve items I.7 through I.9 as a book, as presented.

Ayes: Chavarin, Johnson, Martella and Massey
 No: Gillum
 Abstain: None
 Absent: None

10. Assistant Superintendent Salary Increase- 2020/2021 Negotiations

President Martella stated that this item is the Board’s discussion and possible approval of a salary increase as part of the 2020/2021 Negotiations for Assistant Superintendent Renee Creech. As per the Assistant Superintendent’s Employment Agreement with the District, the Assistant Superintendent shall be entitled to the same annual percentage salary increase granted to other District management employees. The proposed item contains the following material terms:

1. One-time, off schedule payment in the amount of \$2,500 plus statutory employee paid benefits in the amount of \$235.
2. All other terms and conditions set for in the Assistant Superintendent’s Employment Agreement remain status quo.

This concludes the summary of the salary increase of the Assistant Superintendent as result of 2020/2021 Negotiations. A complete copy of the Assistant Superintendent’s Employment Agreement is available upon request.

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve the Assistant Superintendent Salary Increase for 2020/2021 Negotiations as presented.

Ayes: Chavarin, Johnson, Martella and Massey
 No: Gillum
 Abstain: None
 Absent: None

11. Superintendent Salary Increase- 2020/2021 Negotiations

President Martella stated that this is the Board’s discussion and possible approval of a salary increase as part of the 2020/2021 Negotiations for Superintendent Dr. Victor Rosa. As per the Superintendent’s Employment

Agreement with the District, the Superintendent shall be entitled to the same annual percentage salary increase granted to other District Certificated bargaining unit members. The proposed item contains the following material terms:

1. One-time, off schedule payment in the amount of \$2,500 plus statutory employee paid benefits in the amount of \$100.
2. All other terms and conditions set for in the Superintendent's Employment Agreement remain status quo.

This concludes the summary of the salary increase of the Superintendent as result of 2020/2021 Negotiations. A complete copy of the Superintendent's Employment Agreement is available upon request.

Motion was made by Trustee Chavarin, seconded by Trustee Johnson to approve the Superintendent Salary Increase for 2020/2021 Negotiations as presented.

Ayes:	Chavarin, Johnson, Martella and Massey
No:	Gillum
Abstain:	None
Absent:	None

12. Proposed Revised Job Description for Director of Special Programs position

The Proposed Revised Job Description for Director of Special Programs position returned for approval as presented.

Motion was made by Trustee Gillum, seconded by Trustee Chavarin to approve the Proposed Revised Job Description for Director of Special Programs position as presented.

Ayes:	Chavarin, Gillum, Johnson, and Massey
No:	None
Abstain:	Martella
Absent:	None

13. Discuss and Approve 2021/2022 Salary Increase for Superintendent

President Martella stated this item is the Board's discussion and possible approval of an Employment Agreement with Superintendent Dr. Victor Rosa. The proposed contract contains the following material terms:

1. The Board hereby employs the Superintendent for a four (4) year term commencing on July 1, 2021 and terminating on June 30, 2025.
2. Based upon Dr. Rosa's satisfactory evaluation for the 2020/2021 school year, Dr. Rosa's annual base salary for the 2021/2022 school year is \$194,513. This represents a one-step increase in pay pursuant to the Superintendent's 2020/2021 salary schedule.

The fiscal impact of this one step increase is \$7,300 in salary and \$1,480 in other benefits.

3. The Superintendent's health and welfare benefits remain the same.
4. The Superintendent will continue to have a 225 work-day positive work year calendar. The Superintendent may use five (5) of his required 225 workdays for personal business.

This concludes the summary of the contract. A complete copy of the contract is available upon request.

Motion was made by Trustee Chavarin, seconded by Trustee Gillum to approve the 2021/2022 Salary Increase for Superintendent as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

14. Discuss and Approve 2021/2022 Salary Increase for Assistant Superintendent

President Martella stated this item is the Board's discussion and possible approval of an Employment Agreement with Assistant Superintendent Renee Creech. The proposed contract contains the following material terms:

1. The Board hereby employs the Assistant Superintendent for a four (4) year term commencing on July 1, 2021 and terminating on June 30, 2025.
2. Based upon Mrs. Creech's satisfactory evaluation for the 2020/2021 school year from the Superintendent, Mrs. Creech's annual base salary for the 2021/2022 school year is \$189,808. This represents a one-step increase in pay pursuant to the Assistant Superintendent's 2020/2021 salary schedule.

The fiscal impact of this one step increase is \$7,126 in salary and \$2,391 in other benefits.

3. The Assistant Superintendent's health and welfare benefits remain the same.
4. The Assistant Superintendent's work year will continue to consist of twelve (12) full months of service to the District during each annual period. Vacation will be earned by the Assistant Superintendent on a monthly basis and shall be earned and accumulated at the rate of 1.83 days for each month of paid service.

This concludes the summary of the contract. A complete copy of the contract is available upon request.

Motion was made by Trustee Gillum, seconded by Trustee Johnson to approve the 2021/2022 Salary Increase for Assistant Superintendent Renee Creech as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

15. Discuss and Approve Assistant Superintendent Employment Agreement (Educational Services)

President Martella stated this item is the Board's discussion and possible approval of an Employment Agreement with Assistant Superintendent (Educational Services) Bobby Peters. The proposed contract contains the following material terms:

1. The term is for four (4) years from July 1, 2021 to June 30, 2025.
2. Mr. Peter's annual base salary for the 2021/2022 school year is \$182,682. This represents Step 5 pursuant to the Assistant Superintendent's 2021/2022 salary schedule.

The fiscal impact of this agreement is \$182,682 in salary, \$38,875 in payroll benefits and \$16,248 in other health benefits.

3. Mr. Peters shall be entitled to the same annual percentage salary increase granted to other District management employees. Step increases; however, shall only be granted if the Assistant Superintendent receives a satisfactory evaluation from the Superintendent and the Board concurs.
4. Mr. Peters and his eligible dependents, shall be entitled to participate in District offered medical, prescription, dental, vision, hearing and life benefits in the same manner and subject to the limitations as other District management employees.
5. Mr. Peters shall be allocated twelve (12) days of sick leave annually.
6. Mr. Peters shall be entitled to receive a monthly automobile allowance of \$400 (\$4,800 per year) for the acquisition, use, maintenance and insurance of an automobile to be used for District business.
7. Mr. Peters will work a 225-day work year calendar. The Assistant Superintendent shall have no entitlement to vacation.
8. The District agrees to pay the Assistant Superintendent's annual dues for the Association of California School Administrators ("ACSA") and for one community organization.

This concludes the summary of the contract. A complete copy of the contract is available upon request.

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve the Assistant Superintendent Employment Agreement (Educational Services) Bobby Peters as presented.

Ayes:	Chavarin, Gillum, Johnson, and Massey
No:	None
Abstain:	Martella
Absent:	None

16. Discuss and Approve Assistant Superintendent Employment Agreement (Administrative Services)

President Martella stated that this is the Board's discussion and possible

approval of an Employment Agreement with Assistant Superintendent (Administrative Service) Ward Whaley. The proposed contract contains the following material terms:

1. The term is for four (4) years from July 1, 2021 to June 30, 2025.
2. Mr. Whaley's annual base salary for the 2021/2022 school year is \$182,682. This represents Step 5 pursuant to the Assistant Superintendent's 2021/2022 salary schedule.

The fiscal impact of this agreement is \$182,682 in salary, \$38,875 in payroll benefits and \$16,248 in other health benefits.

3. Mr. Whaley shall be entitled to the same annual percentage salary increase granted to other District management employees. Step increases; however, shall only be granted if the Assistant Superintendent receives a satisfactory evaluation from the Superintendent and the Board concurs.
4. Mr. Whaley and his eligible dependents, shall be entitled to participate in District offered medical, prescription, dental, vision, hearing and life benefits in the same manner and subject to the limitations as other District management employees.
5. Mr. Whaley shall be allocated twelve (12) days of sick leave annually.
6. Mr. Whaley shall be entitled to receive a monthly automobile allowance of \$400 (\$4,800 per year) for the acquisition, use, maintenance and insurance of an automobile to be used for District business.
7. Mr. Whaley will work a 225-day work year calendar. The Assistant Superintendent shall have no entitlement to vacation.
8. The District agrees to pay the Assistant Superintendent's annual dues for the Association of California School Administrators ("ACSA") and for one community organization.

This concludes the summary of the contract. A complete copy of the contract is available upon request.

Motion was made by Trustee Chavarin, seconded by Trustee Johnson to approve the Assistant Superintendent Employment Agreement (Administrative Services) Ward Whaley as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

17. Personnel Assignments - *Revised*

Director Whaley presented the revised Personnel Assignments for information and action.

Certificated Resignation:

Bispham, Katy- Academic Coach; District Office; effective 6/4/2021

Classified Resignation:

Rojas, Krystal- Instructional Technician; HWHS; effective 6/4/2021

Classified Employment:

Ambriz, Dallas – Custodian I; effective 6/1/2021; HWHS

Mascorro, Mike – Custodian II; effective 7/1/2021; MOT

Gomez, Alfredo – Custodian I; effective 6/1/2021; HWHS

Ornelas, Maria – Food Service Aide; effective 8/11/2021; HWHS

Certificated Employment 2021/2022:

Caffee, Tyler – Social Science Teacher; EFJ

Lopez, Nereida – Spanish Teacher; SPHS

Munoz, Carissa – English Teacher; HHS

Ochoa, Victor – ASB Director; HHS

Rocha, Kalli – Academic Coach; District Office

Thompson, Katrina – Math Teacher; HHS

Urena, Andrew – ELD Teacher; HHS

Extra-Curricular Employment 2020/2021:

Brock, Ross – Assistant Tennis Coach; HHS

Motion was made by Trustee Johnson, seconded by Trustee Chavarin to approve the revised Personnel Assignments as presented.

Ayes:	Chavarin, Gillum, Johnson, Martella and Massey
No:	None
Abstain:	None
Absent:	None

J. MAINTENANCE, OPERATIONS AND TRANSPORTATION REPORT

Director Stidman presented the MOT report:

- The department is busy preparing for graduations. Soccer playoffs in the bowl is somewhat of a challenge for graduation set-up.
- We received a grant for a new electric bus that is on order. In addition to this new bus, we are looking into options to add a few more newer buses to the fleet.

V. BOARD CALENDAR

Superintendent Rosa presented the board calendar noting the district budget meeting this Thursday for Trustees' Massey and Gillum; the graduation schedules; and, the upcoming board meetings.

VI. BOARD INFORMATION/DISCUSSIONS

A. BOARD COMMITTEE REPORTS AND UPDATES

President Martella shared that she enjoyed serving at the staff appreciation breakfast. She also noted that the Hanford High School girls soccer team is playing in the semifinals tomorrow in the bowl. Director Peters noted that the Sierra

Pacific boys soccer team is currently playing.

Trustee Johnson noted she attended today's Curriculum Committee meeting, where Director Peters spent a significant time updating the committee on LCAP and Learning Continuity Plan goals, as they are key stakeholders. The committee is also working on next year's supply orders. The Integrated Science classes presented their pacing guides in which they worked very hard on in preparation of next year and that committee approved the textbook adoption of Fundamentals of Anatomy and Physiology. This textbook will be presented to the board at a future meeting.

Trustee Massey shared that she attended last night's Ambassador's meeting and noted it was very informative. She feels that they are moving in the right direction with discussion on plans to get district information out to the parents.

VII. ADJOURNMENT

President Martella adjourned the meeting at 7:03 p.m.


As presented by:



Dr. Victor Rosa, Secretary to the Board



Alicia Martella, President of the Board



Stacie Johnson, Clerk of the Board
Lisa Chavarin, Trustee
In absence of Clerk of the Board